



**(U) Required Reading...**

FROM: MG Richard Quirk, USA  
Signals Intelligence Director  
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*Annual intelligence oversight training (U//FOUO)*

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(U//FOUO) The right to privacy is one of the fundamental privileges of all Americans. A number of legal and policy documents have been put in place to guarantee that government agencies, including NSA, protect these rights in the course of their duties. Today I remind you that once a year, every NSA employee -- without exception -- must take some time to review those documents that govern our activities. I will also tell you how you can conveniently meet this annual requirement for intelligence oversight training.

(U//FOUO) It is important that all SID employees (including civilians, military, contractors and integrees) understand the authority under which we carry out the NSA mission as well as the Fourth Amendment-derived restrictions placed upon the execution of the mission. Reviewing the below documents on an annual basis fulfills the minimum oversight training in SID:

- The primary document governing NSA's intelligence activities is Executive Order 12333.
- In addition, NSA employees are subject to DoD Regulation 5240.1-R and NSA Policy 1-23, both of which implement the Executive Order.
- For SID employees, USSID 18 provides the SIGINT minimization procedures required by these documents and the Foreign Intelligence Surveillance Act.
- Finally, NSCID 6 defines SIGINT and prescribes the conduct of SIGINT activities.

(U//FOUO) You can **access these documents and register your compliance** at the following website: [REDACTED]

(U//FOUO) All SID employees are required to **review these documents by the end of the fiscal year, 30 September 2005**. For more information on this intelligence oversight training, see the companion SID *today* article by [REDACTED] SID's Senior Oversight Executive.

(U//FOUO) If you come across any questionable intelligence activities, report them to the NSA Office of Inspector General, the Office of General Counsel, and SID Oversight and Compliance.

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